

	<b>POLICY NAME:</b> <b>Uniform Policy</b>	<b>DATE APPROVED:</b> <b>July 23 2024</b>	<b>ACTIVATED DATE:</b> <b>September 1 2024</b>
	<b>Approved by:</b> NPGA Board of Directors	<b>Version:</b> 1	
	<b>Review Cycle:</b> Reviewed annually by NPGA’s Executive Director and Board of Directors. Recommended amendments to be approved by the Board of Directors.		

### 1.0 General

The uniform policy is designed to create a consistent and professional appearance among our coaching staff while prioritizing safety and functionality in our operational environment.

### 2.0 Uniform Provision:

- All staff members who work a regular schedule of 2 days or more per week will be provided with a staff vest by NPGA.
- Vests must be worn at all times during working hours.

### Provision for On-Call and Occasional Staff:

- NPGA will maintain extra vests at the club for:
  - On-call staff members
  - Staff who work 1 day or less per week
  - Staff members who occasionally forget their vests

### 3.0 Vest Return:

- Staff vests are the property of NPGA and must be returned at the conclusion of employment.

### 4.0 Dress Code under the Vest:

- Staff may wear a shirt of their choice under the provided vest.

### 5.0 Acceptable Bottoms:

- Athletic bottoms such as jogging pants, track pants, yoga pants, leggings, or capris are permitted.
- Loose-fitting pants that hinder movement or may cause a safety hazard are not allowed.

### 6.0 Personal Appearance:

- Hair must be tied back to ensure it does not interfere with coaching activities.
- For safety reasons, bracelets, necklaces, or rings should not be worn while on the coaching floor.

### 7.0 Compliance and Enforcement:

- Compliance with the uniform policy is mandatory for all coaching staff during working hours.
- Management and administration will monitor adherence to this policy and provide necessary support to ensure uniformity and safety standards are maintained.